

Case Study

Hugh Hearing is temporarily employed as the Chief Listening Officer at the Ministry of Auditory Health Services.

On June 4, 2021, information came to the attention of management indicating that Mr. Hearing had been engaged in private audio repair and tuning work during the period of January – April 2021. This private work involved the repair and optimisation of sound systems, including home hi-fi equipment and small venue public-address (PA) systems. There is no record that Mr. Hearing disclosed or sought approval in relation to this private work.

It was further observed that, over the same period, Mr. Hearing consistently departed the workplace before the prescribed departure time. Anecdotal information suggests that these early departures were associated with his attendance to the aforementioned private audio repair and tuning activities.

The circumstances were subsequently noted as giving rise to concerns regarding Mr. Hearing's early departure from work and his involvement in undisclosed private work.

Activity

In your groups kindly utilize the fact pattern to draft a charge sheet to be served on Mr. Hugh Hearing.