

CHARGE SHEET

**DISCIPLINARY PROCEEDINGS
WITH A VIEW TO DISMISSAL**

PURSUANT TO REGULATION 43 OF THE PUBLIC SERVICE REGULATIONS, 1961

TO: Mr. John Doe
Fire Coordinator
Ministry of Fire and Public Support

CHARGE

Misconduct contrary to **Chapter 4.2.3 of the Staff Orders for the Public Service 2004.**

Particulars of Misconduct

“All officers are expected to demonstrate the highest level of professional conduct and personal integrity in the performance of their duties and in serving the public.”

On December 10, 2025, you, Mr. John Doe, Fire Coordinator employed in the Ministry of Fire and Public Support, failed to demonstrate the highest level of professional conduct and personal integrity in the performance of your duty when you shouted boisterously and slapped your colleague Mr. Fabian Foe in his face inside the lunchroom. Your conduct was improper, unprofessional and fell below the required standard of behaviour contrary to Chapter 4.2.3 of the Staff Orders for the Public Service, 2004.