

Dr. Lauren Marsh, JP

Industrial Relations Expert

Dr. Lauren Marsh is the Head of the Hugh Shearer Labour Studies Institute at the University of the West Indies, Global Campus.



PROFILE

Dr. Lauren Marsh is the Head of the Hugh Shearer Labour Studies Institute at the University of the West Indies, Global Campus. He was awarded his PhD by the University of the West Indies (UWI). Dr Marsh has also completed studies in the United Kingdom and the United States of America at various institutions and subject areas, including Employment Relations and Research at the American Management Association, Imperial College, London School of Economics, Westminster Business School, London School of Business and Finance and the University of South Florida. Dr. Marsh is a recipient of the Governor General Award for Excellence for the parish of St. Andrew, Jamaica. His areas of specialization are disciplinary procedures, conflict resolution/grievance handling, performance management, sexual harassment and labour laws.



Dr. Lauren Marsh

PROFILE

Dr. Marsh has done several lectures and presentations on Industrial Relations in the Caribbean. He is also an Industrial Relations Consultant for several prominent private and public companies in Jamaica. Dr. Marsh has several research papers published in peer reviewed and non-peer reviewed journals within the Industrial Relations field. He has done several technical reports for the International Labour Organization (ILO) and the Ministry of Labour and Social Security.



Dr. Lauren Marsh

Miss Yvette Brown, MSc, LEC, LLB

Senior Assistant Attorney General
Office of the Service Commissions

Ms. Yvette Angella Brown is a seasoned attorney-at-law, with extensive experience in public sector law, developing policy frameworks, crafting legislative proposals, and navigating the legislative process to drive effective legal and regulatory reforms, and corporate governance.



PROFILE

Ms. Yvette Angella Brown is a seasoned attorney-at-law, with extensive experience in public sector law, developing policy frameworks, crafting legislative proposals, and navigating the legislative process to drive effective legal and regulatory reforms, and corporate governance. Currently serving as the Senior Assistant Attorney General in the Office of the Services Commissions, Ms. Brown has held the positions of Legal Officer, Senior Legal Officer/Corporate Secretary, and Head Legal and Public Sector Reform, in various government Ministries and Departments and Public Bodies, where she has demonstrated her expertise in providing general legal advice, managing at the organizational level, pre litigation and litigation matters, and facilitating legislative reform.



Miss Yvette Brown

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With over a decade of professional experience, Ms. Brown has been instrumental in advising on legal and policy frameworks to enhance governance and operational efficiency within the public sector. Her key responsibilities have included drafting and interpreting contracts, guiding policy formulation, and liaising with inter-governmental agencies to ensure compliance with legislative requirements. Notably, she has both participated in and spearheaded the preparation of drafting instructions and reviewed legislative amendments to align with contemporary legal standards.

Ms. Brown's academic credentials include a Master of Science in Finance and Financial Law from the School of Oriental and African Studies, University of London, Legal Education Certificate from the Norman Manley Law School, and a Bachelor of Law from the University of Guyana. Her educational qualifications are complemented by specialized certifications in FinTech Security and Regulation, Banking and Financial Institutions, Fiscal Law and Governance, Public Financial Management Legislation, Criminal Justice Administration, and Model Laws.



Miss Yvette Brown

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Ms. Brown is driven by the famous quote taken from a speech by Theodore Roosevelt titled "Citizenship in a Republic," delivered at the Sorbonne in Paris, France, on April 23, 1910.

"It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat."



Miss Yvette Brown



Mrs. Patricia Reid-Waugh, JP

Author & Retirement Coach

Patricia Reid-Waugh, JP, a Retired Chartered Accountant, is author of two books: Retirement, A New Adventure and Retirement: The Journey and The Destination – A Planning Guide.



PROFILE

Patricia Reid-Waugh, JP, a Retired Chartered Accountant, is author of two books: Retirement, A New Adventure which is full of ideas how to stay active and engaged in retirement AND Retirement: The Journey and The Destination – A Planning Guide, targeting a younger cohort, which outlines the essential considerations in planning holistically for a happier and healthier retirement.

Patricia spent her early working life as a teacher of Mathematics, pursued some graduate studies in Educational Evaluation at the University of Wisconsin, U.S.A and later returned to the University of the West Indies to complete a Master's degree in Accounting. She then enjoyed an extensive professional accountancy career working with Deloitte firms in Jamaica and St. Maarten and later serving as Regulator of the Financial Services on the island of Nevis and a Commissioner on the St. Kitts and Nevis Financial Services Commission (2004-2011). She retired from the traditional "working world" in 2011 at age 63, because of illness.



Mrs. Patricia Reid-Waugh

PROFILE

In post-retirement life, Patricia has carved out an active life for herself. She now serves as a Retirement Coach, designing and delivering presentations at retirement seminars, committed to the mission of helping persons appreciate the importance of planning for retirement, and remaining active and engaged when they get there.

Leading by example, she has pursued many hobbies and continued to learn many new skills well into her 60s and 70s, including learning to play the violin and steel pan and learning to swim. Patricia has earned Gold and Silver medals for entries in JCDC Speech and Creative Writing Competitions, in her 60s and 70s. Her 2019 award winning poem Keep We Culcha Alive is included in the historic anthology 100+ Voices for Miss Lou: Poetry, Tributes, Interviews, Essays published by the University of The West Indies Press in 2021.



Mrs. Patricia Reid-Waugh

PROFILE

Patricia has appeared as the Featured Guest on several TV shows, radio programs and online interviews, giving invaluable tips on how to navigate life in retirement, as she recounts colourful stories from her personal experience and the experiences of others.

Patricia is a member and Board Director of the Caribbean Community of Retired Persons (CCRP), a Board Director of Jamaican Copyright Licensing Agency (JAMCOPY) and also a Justice of the Peace.



Mrs. Patricia Reid-Waugh