Office of the Services Commissions



(Central Government) Ministry of Finance and the Public Service Building 30 National Heroes Circle, Kingston 4

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CIRCULAR No. 49 OSC Ref. C. 6272¹⁸

5th February, 2025

Permanent Secretaries, Heads of Department and Chief Executive Officers are asked to invite applications from suitably qualified officers in their Ministries/Departments/Agencies to be assigned to the post of Auditor (FMG/AS 2) - (Not Vacant) in the Internal Audit Unit, Office of the Prime Minister, salary range \$4,266,270 - \$5,737,658 per annum.

Job Purpose

Under the supervision of the Senior Auditor, the Auditor is responsible for providing support and assistance in the Operational and Financial Audits and special assignments, to ensure the economical, effective and efficient use of resources and compliance with established policies, procedures, laws and regulations.

Key Responsibilities

- Recommends improvements to auditing procedures, techniques and related Operational Systems;
- Examines the operational and financial transaction records and documents in the Ministries, Departments and Agencies (MDA's) to determine compliance;
- Assists in Operational, Financial, Value for Money Audits and Special Audit Assignments to assess the adequacy, efficiency and effectiveness in achieving desired objectives and compliance with relevant laws, rules and regulations;
- Identifies sufficient, reliable, relevant and useful information;
- Identifies variances to policy guidelines and procedures and makes recommendations to address anomalies;
- Prepares, maintains and submits working papers and audit report of findings with recommendations for review by Senior Auditor;
- Ensures that Working Papers are accurate, properly prepared and submitted for review;
- Addresses any queries on Working Papers, based on responses received;
- Prepares local queries on material/significant findings;
- Consolidates overall Audit findings and prepares Draft Reports.

Required Knowledge, Skills and Competencies

- Integrity and ethics
- Judgment
- Official conduct
- Good planning, organizing skills
- Strong analytical and problem-solving skills
- Excellent interpersonal skills
- Good negotiation skills
- Good knowledge of auditing, accounting and public administration and the public finance legal framework
- Good knowledge and experience of Government of Jamaica's operations and of public sector issues
- Expert knowledge of the principles, procedures and practices of accounting
- Working knowledge of the laws, rules, regulations and other instructions governing both the financial and operational aspects of the Ministry
- Proficiency in computer auditing techniques

Minimum Required Qualification and Experience

 First Degree preferably in Accounts, Finance, Business Administration, Management or Economics.

OR

ACCA Fundamentals or equivalent and no experience.

OR

 Associate of Science Degree, Diploma, ACCA-CAT, Level 3 or equivalent qualification; plus at least two (2) years Auditing or Accounting experience.

Applications accompanied by résumés should be submitted <u>no later than Tuesday</u>, <u>18th February</u>, <u>2025 to:</u>

Senior Director Human Resource Development and Management Office of the Prime Minister 1 Devon Road Kingston 10

E-mail: jobs@opm.gov.jm

Please note that only shortlisted applicants will be contacted.

Please ensure that a copy of this circular is placed at a strategic position on the Notice Board of the Ministry/Department/Agency and brought to the attention of all eligible officers.

Desreen Smith (Mrs.) for Chief Personnel Officer