



OFFICE OF THE SERVICES COMMISSIONS

(CENTRAL GOVERNMENT)

MINISTRY OF FINANCE AND THE PUBLIC SERVICE BUILDING

30 NATIONAL HEROES CIRCLE, KINGSTON 4

JAMAICA, WEST INDIES

TEL: 876-922-8600

FAX: 876-924-9764

EMAIL: communications@osc.gov.jm

WEBSITE: www.osc.gov.jm

CIRCULAR No. 171

OSC Ref. C. 4857¹⁶

25th May, 2021

Permanent Secretaries, Heads of Department and Chief Executive Officers are asked to invite applications from suitably qualified officers in their Ministries/Departments/Agencies to fill/be assigned to the following posts in the **Ministry of Transport and Mining**:

1. **Manager, Air Policy Secretariat (GMG/SEG 3) – (Vacant)**, salary range \$2,453,125 - \$2,915,995 per annum and any allowance(s) attached to the post.
2. **International Transport Policy Officer (GMG/SEG 2) – (Not Vacant)**, salary range \$2,023,418 – \$2,405,208 per annum and any allowance(s) attached to the post.

1. Manager, Air Policy Secretariat (GMG/SEG 3)

Job Purpose

The incumbent under the general supervision of the Senior Director, Transport Policy, will be responsible for managing the operations of the Secretariat to prepare for and successfully negotiate Air Services Agreements (ASAs) between Jamaica and other nations, and provide high-level technical and policy support to ensure effective co-ordination among stakeholders locally and internationally on Air Policy matters with a view to position Jamaica as a Strategic Air Transport hub for the Caribbean Region and the world, and further serve to develop Jamaica's Aviation Industry to provide world-class services.

Key Responsibilities

Research and Consultation:

- Consults with internal and external stakeholders to gather information to support the deliberations of the APC Technical Sub-Committee, with a view to addressing specific concerns raised in respect of specialized areas;
- Undertakes research to provide guidance and clarity on matters raised during the negotiations of ASAs, in line with the tenets of the model ASAs of the negotiating States, as required;
- Develops and maintains lines of communication with Aviation Industry stakeholders, such as the Passport Immigration and Citizen Agency (PICA), Ministry of Finance and the Public Service (MFPS), Ministry of Foreign Affairs and Foreign Trade (MFAFT), Ministry of Labour and Social Security (MLSS), and airport operators;
- Arranges entity stakeholder consultation and participation at the APC Technical Subcommittee on a needs basis, and facilitate their input into the deliberations of ASAs and other matters relating to the Aviation Industry;
- Captures the deliberations of specialized and targeted stakeholder consultations for further action as appropriate.

Drafting and Execution of Air Services Agreements:

- Records changes to, and comments on Draft ASAs or Memoranda of Understanding during APC Technical Sub-Committee meetings;
- Undertakes updates of Draft ASAs or Memoranda of Understanding, consequent on the deliberations at the APC Technical Sub-Committee and input from stakeholders;
- Liaises with members of the APC to obtain comments and/or input on ASA Articles or positions in respect of specific States;
- Co-ordinates and documents the input of the members of the APC on various matters submitted for consideration;
- Prepares and dispatches the finalized drafts of the ASAs for legal scrubbing by the Attorney Generals' Chambers and the MFAFT;
- Prepares draft Cabinet Submissions to seek approval for the Jamaican Delegation to commence negotiations and/or to sign finalized ASAs with specific States;

- Co-ordinates with internal stakeholders (MTM and APC) and the MFAFT to facilitate signing of approved ASAs outside of International Commission for Air Navigation (ICAN) Events as the need arises;
- Prepares other draft Cabinet Submissions and Notes on matters relating to the execution of the APC's Mandates; and
- Develops and maintains a Register/Database of ASAs, from which Status Reports are generated on a monthly, quarterly and annual basis.

International Negotiations and Co-ordination:

- Maintains updated versions of working documents (draft ASAs or MOUs) with changes and comments tracked inline during APC Meetings;
- Submits the detailed tracked comments/feedback of the APC Technical Sub-Committee (duly ratified by APC) to the Ministry of Foreign Affairs and Foreign Trade (MFAFT) in both hard and soft copy versions of the working documents, for onward transmission through the Diplomatic channels to the respective States;
- Submits ASAs to the MFAFT for final review and subsequent signing, after receiving final agreement of the APC Technical Sub-Committee, ratification of the APC and the approval of Cabinet;
- Facilitates and coordinates Jamaica's participation in the annual International Commission for Air Navigation (ICAN) events, to include:
 - ✓ Preparing documentation to obtain approval
 - ✓ Registering Jamaica's delegation
 - ✓ Arranging bilateral meetings with other States
 - ✓ Finalizing the Agenda for the delegation
- Monitors the International Civil Aviation Organization (ICAO) Portal as Jamaica's Focal Point, and provides Monthly Summary updates on ICAO communications to the APC;
- Co-ordinates any inputs required to respond to State Letters, and drafts responses for submission in a timely manner;
- Serves as the Co-ordinator/Focal Point for the activities required to support Jamaica's Candidature to the ICAO Council for the 2022 Assembly;
- Maintains communication between Jamaica and the **African Civil Aviation Commission (AFCAC)** and other Civil Aviation Commissions, through the MFAFT, to further Jamaica's lobby efforts for the ICAO Council seat;
- Plans, co-ordinates and executes the objectives of the ICAO Candidature Committee (comprised of key stakeholders of MTM, JCAA, MFAFT et.al.).

Technical Support:

- Co-ordinates the activities of the APC Secretariat with guidance of the Senior Director, Transport Policy (SDTP);
- Provides administrative support for the APC Secretariat and the Chairman of the APC;
- Prepares the Annual Report on the activities of the APC;
- Leads and co-ordinates the preparation of the APC's Strategic and Operational Plans;
- Prepares and maintains the Annual Budget for the APC Secretariat;
- Prepares requisitions for office supplies and equipment to facilitate APC activities as necessary;
- Maintains current communication with the Members of the APC;
- Maintains a Register of current information on the Members of the APC;
- Plans and executes the logistics for Monthly APC Meetings, APC Technical Sub-Committee Meetings (based on agreed frequency);
- Prepares, reproduces and distributes Notes of the APC and APC Sub-Committee Meetings in a timely manner;
- Prepares Agenda and working documents for Meetings;
- Maintains the records of the APC Secretariat through filing, retrieval, retention, storage, compilation, coding, updating et.al in consultation with the MTM's Registry;
- Maintains the calendar for the APC Secretariat;
- Identifies and resolves minor problems and situations that affect the efficiency with which the APC is able to fulfill its mandates; and
- Undertakes special assignment as designated by the MTM's Permanent Secretary, Chief Technical Director or the SDTP.

Required Knowledge, Skills and Competencies

Core:

- Excellent oral and written communication skills

- Excellent leadership and management skills
- Excellent co-ordination and time management skills
- Strong team player
- Excellent ability to manage partners and external relations
- Demonstrates initiative
- Ability to multitask, work under pressure and meet tight deadlines
- Methodical, well organized and with a keen eye for details
- Results-oriented
- Well-developed interpersonal skills
- Excellent planning and organizing skills
- Sound personal and professional integrity
- Excellent judgment, decision-making and problem-solving skills
- Analytical skills

Functional/Technical:

- Knowledge of the Aviation Sector
- Knowledge of the ICAO and its principles
- Knowledge of the principles of International Negotiations
- Thorough knowledge and understanding of international policy, conventions, treaties and legislation related to aviation transport
- Excellent human relations and negotiation skills
- Excellent research and data analytics skills
- Ability to prepare Cabinet Submissions, Notes, Briefs and other policy documentation
- In-depth knowledge of Air Services Agreements
- Ability to establish and maintain relevant monitoring systems for the efficient functioning of the Air Policy Secretariat
- Overall knowledge of GoJ procurement processes
- Knowledge of GoJ Policy Process
- Proficiency in the use of Microsoft Suite technology (Word, PowerPoint, Excel, Access and Outlook)
- Knowledge of the Mining Act, Mining Regulations, and Quarries Control Act
- Knowledge of mining engineering
- Knowledge of process engineering
- Excellent Investigative and Inspection Techniques
- Excellent Data Management Skills
- Excellent oral and written communication skills
- Excellent planning and organization skills
- Excellent people management skills
- Leadership
- Integrity
- Problem solving and decision making

Minimum Required Qualification and Experience

- Bachelor's Degree in Public Administration, International Relations, International Development Studies, Public Policy, Law, Diplomacy or related field;
- Five (5) years' experience at the management level, preferably in the public sector;
- A Masters level Degree in Public Administration, International Relations, International Development Studies, Public Policy, Diplomacy or related field would be an asset;
- Experience in international negotiations, and/or Diplomacy would be an asset.

2. International Transport Policy Officer (GMG/SEG 2)

Job Purpose

The incumbent under the general supervision of the Senior International Transport Policy Officer, will be responsible for carrying out duties and responsibilities with regard to Transportation Policy: formulating, reviewing and advising on Transport Infrastructural Policies as well as liaising with the Ministry's Portfolio Agencies to ensure that policies and programmes are implemented and monitored.

Key Responsibilities

- Reviews and researches Sub-sector issues that require policy changes, including outcomes from international conventions, legislation, technology changes and other developments;
- Assists with the monitoring of the effectiveness of the Transport Plan and related policy;
- Drafts Policy Statements, documents and papers for submission as required to support changes in policy, legislation and regulations for the Sub-sector;
- Prepares briefs, reports and meeting notes as required for the Ministers, Permanent Secretary or other Senior Officers so as to provide policy advice to the policy process; Liaises with the Attorney General's Department to obtain advice on legislation, policy changes, and interpretation;
- Participates in the development of the National Transport Plan including the development of policy and Action Plans and other documents for implementation in collaboration with the key stakeholders and other Agencies, in keeping with the Ministry's Corporate and Operational Plans;
- Facilitates and encourages stakeholder participation in the formation of policy via Public Meetings;
- Undertakes Socio-Economic Surveys to inform programmes aimed at transport works;
- Provides information and assists in the preparation and review of the Unit's Budget;
- Facilitates the tabling of Annual Reports and Audited Financial Statements for various Portfolio Agencies in the Houses of Parliament;
- Liaises with Government Ministries and Agencies to achieve co-ordination, collaboration and integration of Government policies;
- Conducts environmental scanning to inform proposals relating to Transportation Projects;
- Keeps up to date with current Transportation Technology Research and Analysis Techniques and participates in research work;
- Designs and develops systems and processes to monitor the effectiveness and outcome of legislative and regulatory measures;
- Investigates and responds to the public queries regarding Transport issues and problems;
- Monitors the impact of implemented Transport Policies;
- Participates in local, regional and international Conventions, Workshops and Meetings on sub-sector Transport or Infrastructure Policy issues;
- Participates in working teams and committees that include the Ministry and Agency staff, Private Sector input, and consultancy expertise as required;
- Performs any other related functions as prescribed.

Required Knowledge, Skills and Competencies

Core:

- Excellent oral and written communication skills
- Excellent leadership skills
- Excellent interpersonal skills
- Good problem solving and analytical skills
- Good analysis and evaluation skills
- Excellent planning and organizing skills
- Team work and co-operation
- Initiative

Technical:

- Sound background in policy development
- Excellent knowledge of Government's policy formulation, monitoring and evaluation processes and parliamentary procedures
- Knowledge of Transport policy objectives, operations and planning processes
- Understanding of the legislative process
- Knowledge of prevailing social and economic factors impacting transport
- Knowledge of relevant environment standards and regulations
- Strong research and consultative skills
- Experience in the use of standard computer applications

Minimum Required Qualification and Experience

- Bachelor's Degree in Public Sector Management, Public Administration, Public Policy, or development related discipline;
- Training in policy formulation and management is advantageous;
- Four (4) years professional experience in Policy Development and Analysis in the Public Sector.

Applications accompanied by résumés should be submitted **no later than Monday, 7th June, 2021 to:**

Director, Corporate Services,
Ministry of Transport and Mining
138h Maxfield Avenue
Kingston 10

Email: hr@mtw.gov.jm

Please note that only shortlisted applicants will be contacted.

Please ensure that a copy of this circular is placed at a strategic position on the Notice Board of the Ministry/Department/Agency and brought to the attention of all eligible officers.



Merle I. Tam (Mrs.)
for Chief Personnel Officer