



OFFICE OF THE SERVICES COMMISSIONS

(CENTRAL GOVERNMENT)

MINISTRY OF FINANCE AND THE PUBLIC SERVICE BUILDING

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CIRCULAR No. 189

OSC Ref. C. 6272¹⁴

5th August, 2020

Permanent Secretaries, Heads of Department and Chief Executive Officers are asked to invite applications from suitably qualified officers in their Ministries/Departments/Agencies to fill the **vacant** post of **Audit Supervisor (FMG/AS 4)** in the **Internal Audit Unit, Office of the Prime Minister**, salary range \$3,032,763 - \$3,605,002 per annum and any allowance(s) attached to the post.

Job Purpose

Under the supervision of the Chief Internal Auditor, the Audit Supervisor is responsible to plan, coordinate and direct the work of the audit teams, conducts Value for Money (VFM) and Risked-based audits of sensitive or complex nature of the Ministries, Departments and Agencies (MDA's). The Audit Supervisor also provides report of the adequacy, efficiency and effectiveness of the internal controls implemented by Management and recommend solutions or corrective measures where applicable.

Key Responsibilities

- Identifies areas within the Ministries, Departments and Agencies (MDA's) to be audited during the year;
- Prepares audit procedures and sets performance targets;
- Assesses the results of the audit examination to identify possible weaknesses in the system and violations of rules and regulations;
- Liaises with external departments/agencies being audited to ensure compliance with audit procedure, clarify (where necessary) any problems arising, and conduct on the job training;
- Reviews working papers/reports of senior auditors and manages the preparation and submission of final reports on findings recommendations and for other relevant comments;
- Prepares and submits timely, accurate report on deviations or departure from the approved system of controls and recommend. Changes for a more effective and efficient system on a quarterly basis;
- Maintains records to indicate work in progress and to facilitate monitoring of replies to audit reports/queries;
- Develops and maintains current audit procedures and guidelines to identify deviation from the system of internal controls;
- Collects, organizes and analyzes information on sensitive and complicated audit Assignments;
- Develops risk matrix and audit programme as it relates to each assignment;
- Reviews working papers/reports of senior auditors and manage the preparation and submission of final reports on findings recommendations, and/or other relevant comments;
- Revisits external Department/Agencies for follow up audits.

Required Knowledge, Skills and Competencies

- Excellent oral and written communication skills
- Excellent Interpersonal skills
- Strong analytical and problem solving skills
- Good leadership skills
- Good planning, organizing skills
- Good negotiation skills
- Good Judgment
- Thorough knowledge of auditing, accounting principles combined with analytical skills and sampling techniques to determine the level of risk involved

- Knowledge of Value for Money (VFM) auditing and experience in conducting audits in areas of economy, efficiency and effectiveness
- Ability to identify the underlying causes and impact of weaknesses observed
- Ability to identify significant issues to be audited ensuring accountability, programme effectiveness, economic acquisition of goods and services in relation to VFM
- Good knowledge and experience of Government of Jamaica's operations and of public sector issues
- Expert knowledge of the principles, procedures and practices of accounting
- Working knowledge of the laws, rules, regulations and other instructions governing both the financial and operational aspects of the Ministry
- Integrity and Ethics
- Job Knowledge
- Official Conduct
- Proficiency in computer auditing techniques

Minimum Required Qualification and Experience

- A First Degree preferably in Accounts, Business Administration, Management or Economic **or**:
- ACCA Fundamentals or equivalent and over five (5) years auditing experience and relevant experience in the specialized area;
- Successful completion of the relevant Government Auditing Courses and Professional Audit Training would be an asset.

Special Conditions Associated with the Job

- Assignments conducted at external locations.

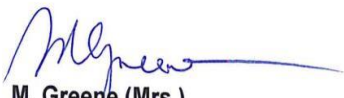
Applications accompanied by résumés should be submitted **no later than Wednesday, 19th August, 2020 to:**

**Senior Director
Human Resource Development and Management Division
Office of the Prime Minister
1 Devon Road
Kingston 10**

E-mail: jobs@opm.gov.im

Please note that only shortlisted applicants will be contacted.

Please ensure that a copy of this circular is placed at a strategic position on the Notice Board of the Ministry/Department/Agency and brought to the attention of all eligible officers.


M. Greene (Mrs.)
for Chief Personnel Officer (acting)